

DOCUMENT CONTROL NO: EUN-SUB-DEC-001	EFFECTIVE DATE: August 20, 2026
REVISION NO: Rev 1.0 (Audit-Ready Master Release)	GOVERNING FRAMEWORKS: ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, NOGICD Act 2010 & SCUML/EFCC

SUB-CONTRACTOR COMPLIANCE DECLARATION

MANDATORY VENDOR COMMITMENT TO EHSQ STANDARDS, LEGAL GOVERNANCE & OPERATIONAL SAFETY

MANDATORY VENDOR COMPLIANCE DECLARATION: This Sub-Contractor Compliance Declaration constitutes a binding legal and operational commitment required from all third-party vendors, equipment suppliers, haulage operators, service providers, and sub-contractors engaged by EuniServ Limited (RC NO: 9729797). Execution of this declaration is a mandatory prerequisite for contract award, vendor onboarding, facility access, and site execution across all EuniServ operational pipelines.

1. SUB-CONTRACTOR IDENTIFICATION & SCOPE OF ENGAGEMENT

Full Legal Company Name:	[Insert Sub-Contractor Legal Name]
CAC Registration No (RC / BN):	[Insert RC or BN Number]
Registered Office Address:	[Insert Physical Business Address]
Tax Identification Number (TIN):	[Insert FIRS Tax ID Number]
Primary Core Operating Division:	☐ 1. Industrial Procurement & Energy Supplies ☐ 2. Solar Energy & Renewable Power Infrastructure ☐ 3. Fleet Management & Transport Logistics ☐ 4. Modular Accommodation & Site Facilities ☐ 5. Medical Devices & Pharmaceutical Procurement ☐ 6. Supermarket & Retail Operations



2. CORE GOVERNANCE, SAFETY & ENVIRONMENTAL UNDERTAKINGS

By executing this declaration, the authorized representative of the Sub-Contractor solemnly affirms, declares, and undertakes full operational compliance with the following binding directives of EuniServ Limited:

2.1 Environment, Health, Safety & Quality (EHSQ) Compliance

- ISO Management System Alignment:** The Sub-Contractor confirms that its operational activities are executed in accordance with ISO 9001:2015 (Quality), ISO 14001:2015 (Environment), and ISO 45001:2018 (Occupational Health & Safety) standards.
- Zero Harm & Stop-Work Authority:** The Sub-Contractor commits to maintaining a target of Zero Fatalities and Zero Lost Time Injuries (LTI). All personnel assigned to EuniServ scopes are instructed to exercise unconditional Stop-Work Authority (SWA) if unmitigated hazards arise.
- Job Safety Analysis (JSA) & Permit to Work (PTW):** No work shall commence without an approved, task-specific JSA and valid PTW issued under EuniServ document protocol EUN-JSA-TMP-001.

2.2 Anti-Bribery, Anti-Corruption & Financial Governance

- SCUML & EFCC Compliance:** The Sub-Contractor confirms full adherence to Nigerian Anti-Money Laundering (AML) laws and SCUML regulations.

- **Zero Facilitation Payments:** The Sub-Contractor strictly prohibits its employees or agents from offering, giving, soliciting, or receiving bribes, kickoff payments, or unauthorized inducements in connection with any EuniServ contract.

2.3 Nigerian Content & Labor Standards

- **NOGICD Act Alignment:** The Sub-Contractor commits to maximizing indigenous manpower, local material sourcing, and in-country capacity building in compliance with Nigerian Content Development and Monitoring Board (NCDMB) guidelines.
- **Human Rights & Fair Labor:** The Sub-Contractor guarantees non-discrimination, fair wages, zero child labor, zero forced labor, and strict adherence to workplace safety regulations.

3. RIGHT TO AUDIT, NON-CONFORMANCE & TERMINATION CLAUSE

EuniServ Limited reserves the right to conduct unannounced physical audits, document inspections, and site safety reviews of the Sub-Contractor's operations. Any breach of this Compliance Declaration, failure to maintain valid statutory licenses, or willful disregard of EHSQ protocols shall result in immediate issuance of a Non-Conformance Report (NCR), contract suspension, or summary termination without financial penalty to EuniServ Limited.

4. SUB-CONTRACTOR FORMAL EXECUTION & SOLEMN DECLARATION

I, the undersigned, hereby warrant and declare that I am a duly authorized executive officer empowered to sign this legal undertaking on behalf of the Sub-Contractor. I confirm that all information provided is accurate and that our organization accepts all terms contained herein.

[Authorized Signatory Name]
Designation / Executive Title
Date: _____

[Company Secretary / Director Name]
Company Seal / Stamp
Date: _____

5. EUNISERV LIMITED COUNTERSIGNATURE & REGISTRATION APPROVAL

Received, verified, and accepted for vendor pre-qualification and onboarding by EuniServ Limited:

KALAIYO SOALA RAYMOND
Executive Director, Technical Operations & Logistics
Date: August 20, 2026

MICHAEL EUNICE MAURICE
Executive Director, Strategy & Commercial Operations
Date: August 20, 2026

