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CORPORATE EHSQ POLICY STATEMENT

ENVIRONMENTAL HEALTH, SAFETY & QUALITY EXECUTIVE DIRECTIVE

EXECUTIVE MANDATE: This Policy Statement represents the core governance directive of EuniServ Limited (RC NO: 9729797). It establishes our enterprise-wide commitment to zero harm, environmental stewardship, 100% Bill of Materials (BOM) accuracy, 100% Bill of Materials (BOQ) precision, and full compliance with international ISO management standards across all operational divisions.



1. EXECUTIVE POLICY DIRECTIVE & PHILOSOPHY

At **EuniServ Limited**, operating as a *Specialized Energy, Industrial Procurement & Technical Supply Chain Partner*, Executive Leadership regards Environmental Health, Safety, and Quality (EHSQ) as fundamental enterprise responsibilities equal in importance to commercial performance and financial operational growth. We are firmly committed to conducting all business operations across our core divisions—Technical Procurement & Industrial MRO, Renewable Solar Energy & Hybrid Power, Fleet Logistics, Modular Field Infrastructure, Medical Supplies, and Specialized Civil/Chemical Scopes—under structured protocols that protect human life, safeguard host communities, preserve the natural environment, and guarantee standard material delivery.

2. CORE EHSQ POLICY COMMITMENTS

To achieve our mission of operational excellence, EuniServ Limited commits to enforcing the following corporate pillars across every project pipeline and supply chain corridor:

- **Health & Safety Excellence (Target Zero Harm):** We maintain a perpetual corporate target of Zero Fatalities, Zero Lost Time Injuries (LTI), and Zero Occupational Illnesses. We provide safe working environments, fit-for-purpose equipment, and certified Personal Protective Equipment (PPE) for all employees, contractors, and field personnel.
- **Stop-Work Authority (SWA) Mandate:** Executive Leadership vests absolute and unconditional **Stop-Work Authority** in every employee, technician, freight driver, and sub-contractor. Any worker who identifies an unmitigated hazard, unsafe condition, procedure breach, or environmental risk is authorized to halt operations immediately without fear of reprisal, penalty, or financial deduction.
- **Environmental Stewardship & Pollution Prevention:** We actively minimize environmental impacts by enforcing strict waste segregation, hazardous chemical containment, and zero uncontrolled chemical/fuel discharges. Spill Prevention and Emergency Response Plans (SPERP) are deployed across all transit routes and field staging facilities.
- **100% BOQ Precision & Quality Assurance:** In full alignment with ISO 9001:2015, we enforce direct OEM sourcing, Manufacturer Test Certificates (MTC), pre-dispatch factory-gate testing, and load sizing audits to ensure zero technical non-conformance and eliminate procurement friction.

- **Statutory & International Compliance:** We maintain strict compliance with all statutory frameworks, including NUPRC (OGISP), NCDMB (NOGICD Act), NOSDRA, FIRS, and SCUML, alongside full adherence to ISO 45001:2018, ISO 14001:2015, and ISO 9001:2015 standards.
- **Risk Assessment & Hazard Mitigation:** Prior to initiating any field installation, site clearing, modular outfitting, or heavy freight dispatch, formal Job Safety Analyses (JSA), Hazard Identification (HAZID) audits, and Permit to Work (PTW) protocols must be executed.
- **Continuous Improvement & Management Review:** We continuously evaluate our Integrated Management System through daily Toolbox Talks (TBT), monthly key performance indicator (KPI) reviews, annual system audits, and structured Root Cause Analysis (RCA) investigations.

3. COMMUNICATION & IMPLEMENTATION

This Policy Statement is communicated to all employees, sub-contractors, and stakeholders during onboarding, pre-job briefings, and vendor pre-qualification workflows. It is prominently displayed at all corporate offices, warehousing hubs, and project sites to ensure every individual understands their role in upholding EuniServ's safety and quality culture.

KALAIYO SOALA RAYMOND

Executive Director, Technical Operations & Logistics

Date: August 15, 2026

MIKPAH EUNICE MAURICE

Executive Director, Strategy & Commercial Operations

Date: August 15, 2026

EUNISERV LIMITED

EuniServ

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